

**Resolution on Inclusive Policies for ALL Care**

WHEREAS, All caregiving has value, whether provided by paid professionals or by unpaid family members or friends;

WHEREAS, All caregivers are engaged in the same essential work;

WHEREAS, Reliable data shows that parents care for their children in diverse ways and a majority of parents of young children prefer to provide care themselves or share caregiving with their spouse, other family members, or another trusted person or utilize part-time preschool or part-time paid care; and

WHEREAS, Some people with disabilities as well as some frail elders needing care prefer to have their care provided by family or friends who are willing and able to provide care; and

WHEREAS, Parents, family members and friends incur costs when providing care, including loss of income, missed social security credits, delayed career advancement; and

WHEREAS, Expenses of unpaid caregiving often include extra travel and/or needed changes in housing accommodations; and

WHEREAS, Flexibility and choice in care is critically important to many families, including those with young children, those whose children have special needs, those who live in rural areas or those parents and caregivers who labor nonstandard hours required by workplaces such as hospitals, hospitality industry, emergency services, and others; and

WHEREAS, Policies crafted to support all care will offer flexibility, choice and equity; now, therefore, be it

**RESOLVED, That \_\_\_\_\_ calls for inclusive care policies which support all care, whether provided by professionals or by parents, family members or friends.**

\_\_\_\_\_  
Date

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Signature

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Name (please print)

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Title (if signing for an organization, governing body, business)

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Email

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Phone